

Leadership Excellence

Explore & Evolve Managerial Styles and Behaviours to Execute Your Strategy!

Workshop Methodology: Interactive & Participatory Case Based Reasoning & Facilitation

Workshop Content Coverage – Outline Of Topics [2 Days]: [Schedule: 9:15-10:45AM / 11-1PM / 1:45-3:15PM / 3:30-5:30PM]

Leadership Excellence empowers companies to effectively plot a route to overcome economic recession and positions them for competitive advantage as the market recovers. Executives at many of the world's most successful companies step outside their organizations to acquire fresh ideas and new strategies... This leadership program enables you to develop an effective personal leadership style...Explore & Evolve from what other top enterprises around the world are doing to nurture leadership!

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Effective management and leadership are critical to the success of all organizations... The costs of poor management decisions and leadership decisions are manifested in low quality work output; added stress; increased absenteeism; and additional stress contributing to work-life imbalance. Competency based performance skills to improve management effectiveness and leadership behaviours are based on the premise that past performance is the best indicator of future performance in a similar environment!

This workshop provides participants with the competence and confidence to make right management decisions and exhibit vibrant leadership behaviours that are consistent. The workshop briefs participants on completing managerial and leadership self / peer assessment; the importance of interdependence to transform; the role that competency and attitude plays. The objective of this workshop is to develop and improve the managerial techniques and traverse to exhibit leadership skills of participants to ensure future decisions result in the right decisions to effectively put organization strategies into action.

Who should attend?

- 1) Chairman, CEO's, SVP's, VP's, Directors and General Management Personnel
- 2) Human Resources, Quality, Learning (Education & Training) Management Team
- 3) Corporate Knowledge Management, Biz Analytics & Biz Intelligence Team
- 4) Business Managers – Sales, Marketing & Biz Development Team

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Leadership Excellence - Workshop Takeaways & Learning Outcomes:

1. Crafting the Right Leadership Style

- A. Understanding Differences between Boss Centric Managing & Defining Boss Types!
- B. Understanding Leadership Styles & Behaviours/Competencies: Computing Managerial Effectiveness Index

2. Leadership Competencies & Managerial Effectiveness

- A. Expectations & Performance Skills Assessment
 - Biz & Strategic Acumen
 - Building Teams & Vital Organizations
 - Setting Pace For Execution
 - Managing Stakeholders
 - Leading With Integrity
- B. Analyzing Leadership Development - Strategies & Tactics: Dependence - Independence - Independence Facets

3. Executing for Realizing Strategy

- A. Exhibiting Performance Oriented Management & Servant Leadership: Managing & Developing Teams - Forming / Storming / Norming / Performing, Vision - Mission - Strategic Objectives - Goals - KPI - KRI - Plan / Do / Check / Act
- B. Traversing Towards Managerial Effectiveness Outcomes: Motivation, Mentoring & Coaching

4. Leading with Vision: Prepare for Creativity, Innovation & Transformation

- A. Understanding Situational Leadership Quadrants & Tactics: Assess Your Own Management & Leadership Score
- B. Excelling in Managing For Excellence! – Crisis, Transformation & Change Management - Gartner's Innovation Scorecard

What do the participants stand to gain?

- Experience Hands-On and Hands-Off Leadership Nuances & Styles/Behaviours
- Evangelize to execute your strategy via change and culture perspectives
- Gain practitioner insights to Business – People – Process – Technology Perspectives of how to lead and manage effectively the organization's knowledge environment
- Achieve Corporate Excellence & Excel in Creativity, Innovation and Transformation During Turbulent Economic Times

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